



# HONG KONG ISLAND STINGRAYS SWIM CLUB

+85231497171 [info@hkstingrays.com](mailto:info@hkstingrays.com) HS Swimming Pool, HKIS, 1 Redhill RD

## Parent Volunteering Policy

HK Island Stingrays is a parent-own organization. The success of our program is very much dependent on the participation and cooperation of the entire parent community. For our TEAM to truly thrive and for us to maintain its levels of cohesiveness and performance, we require all parents to volunteer their time and effort in our team each season. When parents work together to organize swim meets and other social team functions, they create important connections amongst families and give tangible support to the coaches and swimmers.

While parents can show their support for the team in various capacities, the minimal amount of volunteering commitment for each season requires that all parents undertake at least 1 shift of active duties (i.e. timing/marshaling/running/electronic timing, etc.) during the season at time trials or other practice meets, and 2 shifts at our annual Home Invitational Meet.

If, however, for some reason this commitment cannot be made, then each family is obligated to contribute financially at \$2,000 per semester. This commitment remains regardless of if your child takes part in his/her time trial events or the Home Invitational Meet. If the family does not make the volunteering commitment for the entire season, an invoice of \$4,000 HKD will be billed at the end of the season. The family is expected to honour this financial commitment in lieu of service in order to continue the swimmers enrolment in the swim program in the following season.