Highland Park Aquatics Club Waivers and Policies

Section 1: Parent Volunteer Commitment

Highland Park Aquatics Club (HPAC) is a parent-volunteer-run club. Each family is required to contribute volunteer service in support of HPAC meets and other club operations. Parent volunteers play an essential role in helping the club function successfully. Their participation helps HPAC keep fees as low as possible while still meeting budget goals. Hosted swim meets are HPAC's primary source of fundraising.

By signing this agreement, you acknowledge and accept the volunteer obligation and agree to fulfill it by committing to one of the following:

1. The required number of meet sessions listed in the schedule below, excluding Time Trial meets;
2. Service on an HPAC committee or certification as a USA Swimming official; or
3. A combination of meet-session volunteer hours and committee volunteer hours.

Section 2: Volunteer Requirement Schedule

Season	Meet Sessions (Excluding Time Trial Meets)	Committee Hours
Both Short and Long Course Season	7 Meet Sessions	24 credit hours
Short Course Only	4 Meet Sessions	16 credit hours
Long Course Only	3 Meet Sessions	8 credit hours

Section 3: Additional Ways to Satisfy Volunteer Requirement

The volunteer requirement may also be satisfied in full by one of the following alternatives:

- Becoming a USA Swimming certified official; or
- Chairing an HPAC volunteer committee for an entire season.

Section 4: Non-Fulfillment Fee

Families who do not complete their volunteer obligation will be charged a non-fulfillment fee of **$100 per missing volunteer credit**. This fee will be assessed at the end of each season and invoiced to the family's account.

Section 5: Acknowledgment and Agreement

By signing below, I/we acknowledge that I/we have read, understand, and agree to comply with the volunteer obligations outlined in this agreement.