



## Policy to Define Member Volunteer Requirements at Meets

Approved: July 22, 2013

Revised: November 26, 2019

Swim GSA operates as a non-profit organization with operating costs covered by athlete training fees, meet revenues, and fundraising. SGSA hosts 4-8 USA Swimming sanctioned competitions each year which require significant volunteer support to execute well. Swim GSA members are expected to volunteer at all SGSA hosted meets (John Dewey, January Jump Start, Mother May I and Eastern Invitational) to provide excellent experiences for our swimmers and to generate budgeted profits. If meet profits do not hit budgeted levels, all members may be required to pay increased training fees or assessments to fund the team's operations.

Swim GSA families are expected to volunteer at all SGSA hosted meets that their swimmer participates in. A family member/designee is expected to volunteer in as many sessions their swimmer is participating in. If unable to attend a SGSA hosted meet, hospitality donations are encouraged. All Swim GSA families are expected to provide one family member/designee in at least one of the following capacities:

- Timing
- Officiating
- Hospitality
- Heat sheet sales
- Administration

If timing, members can decide to participate or pay for their volunteer position to be filled. If the member decides to pay for their spot, Swim GSA will hire an outside organization to fill that member's volunteer position. One timer per session equals \$32.00. The number of sessions to be paid will be determined by how many sessions the swimmer is participating in. If you choose to pay, the business manager will be in contact to verify. If the member signs up to volunteer and does not show up, they will be charged \$32.00 per session that they did not attend. If the member does not sign up to volunteer or pay to have their spot filled, they will be

charged \$32.00 per session in which their swimmer is participating/entered. The member will be billed on the 1<sup>st</sup> of the following month through TeamUnify.

For volunteer positions requiring USA Swimming membership, Swim GSA will reimburse members for background checks and annual registration fees. The team, at the discretion of the Board of Directors, may institute a program defining the volunteer requirements for each family or may tier training fees based on volunteer contributions.

**WRITTEN ACKNOWLEDGEMENT OF VOLUNTEER POLICY**



I acknowledge that I have received, read and understood the Volunteer Policy and/or that the Policy has been explained to me or my family. I further acknowledge and understand that agreeing to comply with the contents of this Policy is a condition of my membership with Swim GSA.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_