

Linn-Mar Swim Team (LMST) Locker Room Policy (Updated 10/17/2023)

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The Linn-Mar Aquatic Center has two locker rooms, two family changing rooms, and two public restrooms located in the lobby. Athletes will have access to the locker rooms and the public restrooms. Athletes ages 19 & over and adult staff members are asked to use the family changing rooms located off the pool deck. No adults will be allowed in the locker rooms during the hours of student activities.

LOCKER ROOM POLICY AND MONITORING

Linn-Mar Swim Team has staggered practices, with different groups arriving and departing throughout the day. We do not have designated coaches or staff posted at the doors of the locker room and changing areas during practice times. Athletes are asked to report any signs of misconduct in the locker room to Aquatic Center staff. Should the situation warrant it, staff members will be asked to address the misconduct in the locker room.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

MISCONDUCT PROCEDURE

Misconduct in the locker rooms will be brought to the attention of supervising coaches on deck.

The following list of non-exhaustive list of considerations will be used to assist with determining the appropriate course of action:

- Type of misconduct
- Severity of misconduct
- Frequency of reports or violations
- Prior misconduct

Athletes involved will meet with LMST coaches to gather information to determine if disciplinary steps beyond education and behavior instruction are required. Parents/guardians, as well as the Aquatic Center Manager will be informed of improper conduct.

LMST members and parents of LMST members understand that failure to comply with the LMST Code of Conduct as set forth in this document may result in disciplinary action. Such disciplinary action may include, but not be limited to, a written warning from coaches and team administrator, a one-week

suspension from the team at the discretion of the team administrator, or suspension from the team with the possibility of an immediate dismissal from the team with no refund of fees.