



## Policy to Fund the Swim GSA Community Outreach Program

Approved: April 10, 2013

Swim GSA operates as a non-profit organization with operating costs covered by meet revenues, fundraising, and athlete training fees. Community outreach to underprivileged children, especially to children of color, is considered an important part of expanding the sport of swimming in Greensboro, reinforcing SGSA's position as a socially responsible swim team, and supporting USA Swimming's Make a Splash initiative.

The Swim GSA Community Outreach program provides training fees for a set number of children who meet established criteria set by the SGSA Board of Directors as follows:

- The Board will determine the number of children included in the Community Outreach program each fiscal year based on expected lane capacity and financial projections.
  - Currently, the Community Outreach program can serve up to twelve children at a time. At least ten slots (80%) should be reserved for children of color.
  - All children in the program should meet the same financial need criteria as those for Guilford County Schools' Free Meal Program.
  - The Board may choose to delegate selection and program management responsibility to other qualified parties such as community advocates or social workers who are prepared to identify children and manage their participation according to SGSA guidelines.
- The Community Outreach Program provides only free training fees. Any cash expenses incurred by a swimmer in the program, such as for USAS membership, meet entries, and travel expenses, will be the swimmer's responsibility.
- Community Outreach swimmers must remain in good financial standing during their participation in the program.
- Community Outreach program participants must be registered USAS athlete members and must complete all required team registration materials in order to participate in the program.
- Community Outreach swimmers are expected to attend practices and meets

as outlined by their group coach in their goal meetings.

- Swim GSA considers Community Outreach swimmers to be full team members and as such, expects these swimmers' families (and every SGSA family) to volunteer at all SGSA meets in their selected capacity.

Swim GSA will hold in confidence all financial information and related information disclosed as part of the Community Outreach selection process. Only Board members, head coaches, the team business manager, and the Board's delegates will be involved in financial discussions regarding the program or any individual participant.