

LEGENDARY ATHLETE CODE OF CONDUCT

All Swim Lake City Legends team members, coaching staff, and parents are expected to conduct themselves in a way that exemplifies our team's philosophy: Happiness First. Our core values will center on integrity, work ethic, humility, compassion, mutual respect, and team support. The Happiness First philosophy encompasses all aspects of behavior, attitude, and interaction.

A signature at the end of the registration packet indicates understanding and agreement to the expectations in the Legendary Athlete Code of Conduct:

- Act and behave in a way that positively reflects upon Swim Lake City Legends and its members.
- Treat and display proper respect and sportsmanship toward coaches, officials, administrators, teammates, fellow competitors, and the public at all times.
- Treat all facilities and other property (including locker rooms) used during practices, competitions, and team activities with care and respect.
- Be honest and fair in interactions with others.
- Be a positive role model for all teammates.
- Take accountability for actions.
- Refrain from use of inappropriate language.
- The possession or use of alcohol, tobacco products, or other illegal substance by any athlete is prohibited.
- Harassment, discrimination, abuse (physical, verbal, emotional, etc), theft or robbery is prohibited.
- Engaging in inappropriate physical or sexual conduct is prohibited.
- Possessing or distributing explicit or pornographic materials is prohibited.
- Using, exhibiting, or possessing weapons is prohibited.
- Be aware of and adhere to all Swim Lake City Legends standards, rules, regulations, and policies.

Immediately report any violations of the Legendary Athlete Code of Conduct to a Head Coach, Team Admin, or SafeSport Representative. Not reporting a violation of the Legendary Athlete Code of Conduct to the Head Coaches, Team Admin, or SafeSport Representative may be considered as participation in the violation of the code of conduct.

Failure to comply with the Legendary Athlete Code of Conduct as set forth in this document may result in disciplinary action. Such discipline may include, but may not be limited to:

- Dismissal from the current team function.
- Suspension from future team functions (including practices, swim meets, and activities).
- Dismissal from a travel trip. Athletes dismissed from a travel trip will not be refunded for any expenses paid in advance of the trip or the cost of the return trip.
- Financial penalties, including cost of damages to property and facilities being used during the activity.
- Suspension of future travel privileges with SLC Legends or Utah Swimming.
- Board of Review Proceedings from Utah Swimming and/or USA Swimming.
- Dismissal from the Swim Lake City Legends. Dismissed swimmers are responsible for finalizing the member's account and understanding that no refunds or reimbursements will apply in case of dismissal from the team.