

## MLY Phoenix Misconduct Reporting Policy

MLY is dedicated to providing a safe and positive environment for our swimmers, free of any form of misconduct. In the event that any coach, swimmer, or parent observes any kind of inappropriate or harmful behavior, or suspects physical or sexual abuse, it is the responsibility of that person to immediately report their concerns to a coach or the program director. Coaches will take the next steps in addressing your concern and notifying the appropriate authorities. However, you may also report your concerns directly to authority as delineated below.

### COACHES

All coaches are mandatory reporters, and are therefore required by law to report any suspicions of child abuse:

*Pursuant to federal law, all adults authorized to interact with minor or amateur athletes who learn of facts that give reason to suspect that a child has suffered an incident of child abuse, including sexual abuse, shall make a report of the suspected abuse to law enforcement and/or your state's designated agency within 24 hours.*

To report a concern to a coach, you may speak to coaches in-person before or after practices, or send them an email. Coaches' email addresses can be found on the contact list provided in the Parent Handbook. To report a concern to the program director, email Chris Brookover: [chris.brookover@philaymca.org](mailto:chris.brookover@philaymca.org).

If for whatever reason you do not feel comfortable reporting your concern to a coach or the program director, you may also report concerns to the Mount Laurel YMCA Executive Director, Linda Davis: [linda.davis@philaymca.org](mailto:linda.davis@philaymca.org).

### SEXUAL MISCONDUCT

The following are USA Swimming's rules regarding the reporting of sexual misconduct as written in Article 306:

- 306.1 It is every member's responsibility to promptly report any incident regarding sexual misconduct by a member as described in Article 304.3.8 to USA Swimming's Director of Safe Sport. Reporting must occur when an individual has firsthand knowledge of misconduct or where specific and credible information has been received from a victim or knowledgeable third party. Various state laws may also require reporting to law enforcement or to a designated child protection agency.
- 306.2 No member shall retaliate against any individual who has made a good faith report under 306.1.
- 306.3 False reporting of sexual misconduct made in bad faith is prohibited.
- 306.4 Neither civil nor criminal statutes of limitation apply to reports of cases of sexual abuse.

If your concern deals with:

- sexual misconduct
- sexual harassment
- sexually explicit/inappropriate communication through social media or text messaging

report your concern to the US Center for Safe Sport—call (720) 531-0340 or fill out the online reporting form at [safesport.i-sight.com/portal](https://safesport.i-sight.com/portal).

If you have experienced any of the above and would like to contact the SafeSport HelpLine for support, call (866) 200-0786, or visit [www.safesporthepline.org](http://www.safesporthepline.org).

#### OTHER FORMS OF MISCONDUCT

If your concern deals with:

- criminal activity
- the use, sale, or distribution of illegal drugs and substances
- physical abuse
- inappropriate physical contact
- pictures or videos taken in locker rooms or changing areas
- inappropriate interactions between coaches and athletes

report your concern to the USA Swimming National Office via this online reporting form: <https://fs22.formsite.com/usaswimming/form10/index.html>

For more information on SafeSport and misconduct reporting, visit [uscenterforsafesport.org](http://uscenterforsafesport.org).