

Welcome to the Pirates– home of the green and black! We are excited that you have chosen the Parkland Pirates for your swimmer. The Pirates, like many youth sports, is a volunteer-driven organization, which means we rely on the help of our members to organize and carry out swim meets, fundraisers, and social events. Without your help, there is no club. We have created a points system to outline the requirements for our members.

The Points System – How does it work?

- When a swimmer is registered with the Pirates, the member (parent/guardian) commits to fulfilling volunteer requirements as outlined in the program information
- If your swimmer is swimming at a Pirate hosted meet, it is expected that you volunteer in some capacity. This ensures that our swim meets run smoothly and efficiently.
- Points are allotted based on your swimmer's level/group – as a swimmer progresses through the levels, the point requirements increase accordingly

Group	Points Required / Family Max	• Penalty / Family Max
Leadership (Bronze, Silver & Gold)	• 80	• \$800
Identity (Bronze, Silver & Gold)	• 75	• \$750
Foundation Gold	• 60	• \$600
Foundation Silver	• 50	• \$500
Foundation Bronze	• 40	• \$400
Pre-Competitive	• 15	• \$150

- For members with more than one swimmer in the club, their requirement will be based on the highest level of swimmer.
- points are earned by:
 - officiating swim meets including away meets (contact Officials Coordinator to express your interest)
 - assisting in other various positions at swim meets
 - developing as a swim official
 - becoming a committee member

Deadline to Accumulate Points

- 50% of required points must be accumulated by March 1st
 - if the member has accumulated at least 50% of their points by March 1st the club considers the member to be on track to meet all point requirements and no action will be taken
 - if the member has not accumulated at least 50% of your points by this date, their account will be charged a point penalty of \$10/point for any points not accumulated up to 50%
 - penalties can be credited back to the account if all points are accumulated by the end of the swim season
- 100% of required points must be accumulated by July 31st

if a member accumulates more points than required within a swim season, **a maximum of 10 points** can be carried forward to the next season

Points Tracking

- all points are entered by the volunteer coordinator
- any questions/concerns related to points should be directed to the volunteer coordinator or by email to ppacofficials@gmail.com
- disputes or missing points must be reported to the volunteer coordinator within 60 days of accumulation

Early Resignation

- If a swimmer resigns from the Parkland Pirates Aquatic Club, point requirements will be pro-rated as follows:
 - resignation prior to November 15th – members responsible for 10% of points
 - resignation November 16th to December 30th – members responsible for 25% of points
 - resignation January 1st to February 28th – members responsible for 50% of points
 - resignation March 1st to April 30th – members responsible for 75% of points
 - resignation after May 1st – member responsible for 100% of points
 - penalty will be charged for unearned points at \$10/point

Late Registration

- If a swimmer registers with the Parkland Pirates Aquatic Club, point requirements will be pro-rated as follows:
 - registration prior to November 15th – members responsible for 100% of points
 - registration November 16th to December 30th – members responsible for 80% of points
 - registration January 1st to February 28th – members responsible for 75% of points
 - registration March 1st to April 30th – members responsible for 50% of points
 - registration after May 1st but before June 30th – member responsible for 25% of points
 - registration after June 30 – members are responsible for 10% of points
 - penalty will be charged for unearned points at \$10/point

In the event that a swimmer changing training groups after March 1st, the points requirement WILL NOT increase.

Points Opportunities

Swim Meet Positions

- points are awarded as follows based on volunteering per swim meet session, unless otherwise specified
- trainee = mentor shifts on deck
- NOTE:
 - Not all positions will be available at every meet
 - Points awarded for intra squad events will be at 50%:

Volunteer Policy



On Deck Positions	Points Earned
Safety Marshall	1
Event Marshall	2
Runner	1
Timer	3
Chief Timer (Trainee)	5 (3)
Stroke & Turn Judge (Trainee)	5 (3)
Chief Finish Judge (Trainee)	10 (3)
Chief Judge of Electronics (Trainee)	10 (3)
Clerk of Course (Trainee)	10 (3)
Recorder/Scorer (Trainee)	10 (3)
Starter (Trainee)	10 (5)
Meet Referee	
- 1-day meet	15
- 2-day meet	25
Announcer	2
Photographer	2
Set up or tear down	2

Off Deck Positions	Points Earned
Sell programs/raffle tickets	2
Hospitality Volunteer	2
Awards Volunteer	2

Swim Meet Preparation Positions	Points Earned (per swim meet)
Meet Manager	
1-day meet	15
2-day meet	25
Assistant Meet Manager	
1-day meet	10
2-day meet	15
Hospitality Coordinator	
1-day meet	10
2-day meet	15

Officials Development

NOTE: For those families with swimmers who are swimming as part of the Parkland Student Athlete Academy a minimum of one volunteer is required to be signed off as Turn Judge by the end of the athletes first year in the program.

Officials Development Pathway	Points Earned
Level I A. Introduction to Swimming Officiating B. Safety Marshall	5 points/clinic/adult Points for clinics will be awarded once shadow shift/sign off for the role is complete
Level II A. certify in level 1 by completing two deck evaluations as timekeeper B. complete Stroke & Turn clinic and two successful on deck evaluations C. complete one other level 2 clinic and two successful on deck evaluations: <ul style="list-style-type: none"> - Chief Timekeeper - Clerk of Course - Chief Finish/Chief Electronics Judge - Starter - Meet Manager 	5 points/clinic/adult 2 clinics per year maximum Points for clinics will be awarded once shadow shift/sign off for the role is complete Additional 10 points awarded in the year Level II certification is achieved
Level III A. complete all clinics listed under level 2 B. complete Recorder-Scorer clinic C. certify in three additional positions listed under level 2 by completing two successful on deck evaluations	5 points/clinic/adult 2 new clinics per year maximum Points for clinics will be awarded once shadow shift/sign off for the role is complete



D. conduct a level 1 Introduction to Swimming Officiating clinic under the supervision of a Level IV or V official	Additional 20 points awarded in the year Level III certification is achieved
Level IV & Level V	To be determined on a case-by-case basis

Coordinator/Committee Positions

points are awarded based on volunteering for an **ENTIRE** swim season

Committees	Points Earned
Apparel Coordinator	15
Bingo Coordinator	30
Fundraising Coordinator	30
Bingo/Fundraising Committee Member	10
Officials/Volunteer Coordinator	30
Officials/Volunteer Committee Member	10
Technology Coordinator	45
Technology Committee Member	8
Grants & Community Funding Coordinator	30
Grants & Community Funding Committee Member	10
Social Coordinator	15
Registrar	15
Hospitality Coordinator	30
Electronics Coordinator	30

Executive Positions

- points are awarded based on volunteering for a full year

Executive Positions	Points Earned
President	65
Vice President	40
Treasurer	50
Secretary	40
Team Manager	40
Past President	25

Volunteer Policy



More Potential Points	Points Earned
September Parent Meeting	5
AGM	5
Other Parent Meetings	3