

Pinnacle Aquatics Masters Swimming Code of Conduct

Pinnacle Aquatics Masters Swimming members accept that the opportunity to participate in club activities is a privilege and as such shall conduct themselves with integrity and in a sporting manner. In matters relating to Masters Swimming, members shall respect and protect the privileges of others who share and participate in club activities. Therefore, the privileges of membership and participation may be withdrawn or denied if the conduct of a member or prospective member is inconsistent with the mission of the club, Jackson County Aquatics Center, Jackson County Recreation Department, U.S. Masters Swimming, or the best interest of the sport and those who participate in it.



All members are expected to maintain an environment of respect free from harassment and intimidation. They shall refrain from publicly judging, criticizing, or otherwise creating a hostile environment. Physically or verbally abusive behavior is unacceptable at the pool, any Pinnacle Aquatics Masters Swimming–sponsored activity or event.

Pinnacle Aquatics Masters Swimming members shall obey all club, facility, and government-imposed rules, and share the pool responsibly and courteously with Jackson County Recreation Department members.

Members shall respect the decisions and judgment of the coach and/or Aquatics Director. In the event of a dispute, the member will first speak to the coach to resolve the issue. If resolution isn't reached, the member may file a written grievance to the Jackson County Aquatic Center/Jackson County Recreation Department.

If resolution isn't reached with the Jackson County Aquatic Center/Jackson County Recreation Department, the member may file a grievance with the Local Masters Swim Committee Chair (LMSC). If further resolution is needed beyond the LMSC Chair, the member may file the grievance or make an appeal to the USMS National Board of Review. See Article 403 in the USMS rule book.

Unsporting conduct that will result in disciplinary action includes:

1. Any act of fraud, deception, dishonesty, or knowingly providing false information
2. Any intentional nonconsensual physical contact, obscene language or gestures, or other threatening language or conduct directed toward other club members, coaches, facility staff, volunteers, and any other person participating in any capacity whatsoever in the affairs and activities of Pinnacle Aquatics Masters Swimming or Jackson County Recreation Department.
3. Any nonconsensual sexual conduct, pattern of unwelcome sexual advances, or other inappropriate sexually oriented behavior or action by a club member toward another club member or any other person participating in any capacity whatsoever in the affairs or activities of the Pinnacle Aquatics Masters Swimming or Jackson County Recreation Department.
4. Any form of harassment, hazing, or bullying.
5. Aiding or abetting another to engage in any of the foregoing violations.

6. Consuming, purchasing, or using any illegal drug or substance of any kind. Anyone found or suspected to be in possession of or partaking in any illegal drug or substance will be subject to suspension and/or expulsion from all team practices, swim meets, activities, and events. The Jackson County Aquatic Center and Rec Center, as well as most other facilities where the team attends swim meets, are alcohol, smoking, vaping, tobacco, and drug-free.

Violation of the Code of Conduct

The coach and/or Jackson County Recreation Department is responsible to discipline members for violations of the Code of Conduct. It is expected that the coach and Jackson County Recreation Department will use reasonable judgement based on the following:

1. The nature and severity of the conduct.
2. Any prior disciplinary actions regarding the member.
3. The adverse effect of the conduct on other members.
4. The application of the Code of Conduct.

Penalties for Violation of the Code of Conduct

Any violation of the Code of Conduct as determined by the coach and/or Pinnacle Aquatics Masters Swimming and/or Jackson County Recreation Department may result in the following penalties and notifications:

1. Private verbal reprimand.
2. Removal from a practice or club activity (one time).
3. Suspension from practices or club activities for two weeks.
4. Revocation of club membership and Jackson County Recreation Department membership.
5. Notification to USMS of violations under Article 402 of the USMS rule book.
6. Notification to the local authorities should the violation be illegal or criminal in nature.

I hereby agree to accept the terms and conditions of this Code of Conduct.

Print Name:

Signature:

Date:
