

Tucson J Stingrays Locker Room Monitoring Policy

Purpose

The following guidelines are designed to maintain personal safety, privacy, and comfort of program participants and their support networks, as well as to reduce the risk of misconduct in locker rooms and changing areas.

This policy is in effect for and during Tucson J Stingrays team activities. When the Team is not conducting Team activities (including but not limited to practices, meets, and other events), the general locker room policies of the Tucson J are in effect.

Facilities

The following is a description of our practice facility to allow athletes and their families to plan their use:

- We practice at the Tucson JCC
- This location has adult locker rooms and youth locker rooms. Both facilities are shared with other users at the J.
 - Adult locker rooms are for adults (18+). Athletes under the age of 18 are not allowed to use these facilities, even if accompanied by an adult during swim team activities.
 - Youth locker rooms are for 17 and under users. Adults are not permitted in these locker rooms unless the requirements set forth in this policy and in the MAAPP are satisfied.
 - Gender-inclusive family restrooms with showers (2). These spaces are open to adults and youth of any gender identity, and each space has a toilet, sink, shower, and changing area. The doors to these rooms lock from the inside.

Entrance Into and Use of Facilities by Athletes' Responsible Adults

We ask that all athletes' responsible adult(s) refrain from entering youth locker rooms and changing areas absent emergency circumstances. If an athlete needs assistance changing into or out of a swimsuit or using the bathroom, the athlete and their responsible adult may use the inclusive restroom/shower space. Athletes' responsible adults may not enter the youth locker room for this purpose.

If an athlete needs assistance with their uniform or gear, then we ask that responsible adults let the coach know beforehand that they will be helping the athlete in the family changing rooms.

Facility Monitoring

The Tucson J Stingrays Swim Team has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time.

While we do not post staff, coaches, responsible adults, or other adults inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of those areas. A locker room or changing area sweep typically consists of entering through one door of the facility, walking through, and exiting the other door. Sweeps are random and sporadic but generally occur at or shortly after a group's practice start-time, before all practices, and at the end of the practice day. Same-gendered coaches and J staff conduct these sweeps. Coaches make every attempt to conduct sweeps in pairs and will knock on the door and announce their presence before entering youth locker rooms.

Coaches of any gender identity may enter either youth locker room to assist in the case of an emergency.

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

Use of Cell Phones and Other Mobile Recording Devices

Cell phone and other mobile devices with recording capabilities, including voice recording, still cameras, and video cameras, increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker rooms or other changing areas:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms, or locker rooms.