

GSA TERMS AND CONDITIONS (7/2025)

Established in 1946, the Greensboro Swimming Association (GSA) is a parent-board, coach-run non-profit 501© (3) organization. The Board of Directors is responsible for the financial soundness of the team and operates on a defined annual budget that is approved by the general membership. Expenditures and income are budgeted once a year based upon an estimated number of swimmers and the expenses necessary to support that number of swimmers. It is only through prudent management of our resources and a clear understanding of the following financial obligations and procedures by each family that the team will continue to provide a quality program for current and future swimmers.

GSA CODE OF CONDUCT

Coaches, swimmers, parents, guardians, staff and volunteers will display proper respect and good sportsmanship toward their GSA teammates and other swimmers, coaches and volunteers at practice, at meets and away from the pool. Working together as a team for the benefit of all GSA members is an important part of the GSA experience and the team's positive image in the swimming community and in Greater Greensboro. Practices and competitions and other team-sponsored activities are privileges of membership and this Code of Conduct will govern behavior expectations for all members.

- GSA swimmers will at all times follow the directions of the coaching staff. Disrespectful attitudes will not be tolerated at any time.
- Athletes will refrain from any illegal behavior at all times including but not limited to violence, theft and vandalism. Athlete possession, use or sale/distribution of illegal or controlled substances including alcohol and tobacco is prohibited at all times.
- Athletes will also refrain from inappropriate behavior including but not limited to treating other swimmers or coaches disrespectfully with vulgar language or actions. Harassment or bullying of other athletes or GSA members on social media or with cell phones is strictly forbidden.
- Legal adult team members and parents will refrain from using alcohol or tobacco products in or near the pool area when practices or meets are in session or at any USA Swimming or GSA sponsored event where athletes are present.
- Families are expected to keep their GSA accounts current to participate fully in activities, parties and meets where GSA incurs expenses on the swimmer's behalf. Families should contact the Head Coach to arrange a payment plan if necessary to avoid penalties. Parents/guardians should contact the Head Coach directly with all account and financial questions.
- Swimmers and parents with questions or concerns about training, competition, etc. are encouraged to contact their coach first. However, parents and guardians will refrain from engaging with coaches during practice times. Parents who disrupt practices or competitions will be asked to leave.
- Meetings with coaches may be scheduled individually by emailing the coach and requesting to meet. Concerns that cannot be resolved with the coaching staff may be addressed to the President of the Board of Directors.

- All GSA members and families will comply with the USAS Code of Conduct, the SGSA Code of Conduct and GSA's Electronic Communication, Anti-Bullying, Team Travel, Financial, Volunteer policies and the Safe Sport Minor Athlete Abuse Prevention Policy (MAAPP).

Disciplinary action may be taken against any team members who violate the GSA Code of Conduct. Penalties may include expulsion from practice or suspension of team membership and may also be reported to the national level. Appeals may be added to the agenda for consideration at regularly scheduled Board of Directors meetings.

TEAM COMMUNICATION

Team communications are conducted through email and the GSA website. All team members and families are responsible for checking the website daily, maintaining one working email and for ensuring that the most current email address is always provided to our staff. If a member is not receiving information via email, please contact the Head Age Group Coach to make sure all info is correct.

COACH EMAILS:

Ron Turner, Head Coach	ron@gsaswim.org
Daniel Potts, Head Age Group Coach	daniel@gsaswim.org
Louisa Raisbeck, Age Group Coach	louisa@gsaswim.org
Abby Lindsey, Age Group/Senior Coach	abby@gsaswim.org
Ali Hibbard, Age Group Coach	alice@gsaswim.org

FINANCIAL TERMS AND POLICIES (7/2025)

REGISTRATION FEES

An annual non-refundable registration fee of \$175 invoiced through the GSA website is required for each swimmer prior to starting the 2025-26 short course season. The annual registration fee covers USA/NC Swimming registration, two team t-shirts, a team magnet, 2 Speedo swim caps, and administrative fees. Swimmers will not be allowed to begin practice until the registration fee is received.

TRAINING FEES

The GSA training season runs from the beginning of **September through June**. We expect that swimmers will continue with our program all year. Lane rentals, practice times, coach availability are budgeted based on the number of swimmers registering annually.

Training Fees are required of all swimmers and training fees cannot be prorated based upon attendance. If your swimmer swims one day in any given month you are responsible for fees for that month. If a new swimmer registers on or after the 1st of the month, the monthly training fees for that month will be prorated accordingly. Training fees, meet fees, caps, special events, etc. will all be charged to your account. Monthly training fee payments are due on the 1st of the month and late after the 15th of the month. If there is no action done by the 15th, GSA will charge a \$20.00 late fee to your account.

There is a Family Discount of 10% off the 2nd swimmer, 20% off the 3rd swimmer, 30% off the 4th swimmer, and the 5th swimmer is free. To compute the discount, the first swimmer is the athlete with the highest fees.

PAYMENT OPTIONS:

There are 2 options available for payment:

- One-time 5% discounted payment for the whole year (Paid by September 1st to be eligible for the discount).
- 10 monthly payments (starting September 1st)

GSA will be accepting the following forms of payment for training groups for the 2025-26 season effective September 1st:

- a. Credit Card- payments will incur a 3.7% + .20 per transaction fee
- b. ACH- payments will incur a 1.7% transaction fee with a \$10 cap per transaction
- c. Check- we will ONLY be accepting checks for those who pay for the year in full. Those paying monthly must pay by credit card or ACH. All meet fees and apparel will be billed to the payment form on your account, no checks accepted.
- d. Checks should be made payable to GSA, and mailed to:

**GSA
PO Box 10085
Greensboro, NC 27404**

PAST DUE ACCOUNTS

Accounts that become 40 days delinquent will be suspended. Swimmers with suspended accounts may not train, compete, or participate in team activities. Please keep your account current to avoid late fees and consequences to your swimmer. At 40 days, if no action is taken to resolve the past due account, notification will be sent that the account is suspended and will be turned over to collections. All fees levied to collect the debt will become your responsibility to pay in addition to your outstanding balance. Families that are suspended for nonpayment may only rejoin the team with board approval and with full payment of past due charges.

MEET ENTRY FEES

Meet announcements with all meet details will be emailed from your coach prior to the meet. All active GSA swimmers are eligible and encouraged to participate in meets. Each meet event will show which groups are recommended to attend which meets. It is your responsibility to let your coach know, via our Commit website before the participation deadline, if your swimmer **will or will not** be participating. Swimmers can "Accept" or "Decline" the entire meet or certain sessions of the meet. **A GSA Coaches Fee of \$20** will be added to your meet entry fees to underwrite coach travel expenses incurred when GSA coaches accompany swimmers to away meets. Fees may include events fees, NCS travel fund charges, facility charges, and GSA travel fee charges. **There are no refunds for swimmers who enter and then do not attend a meet.** Once the team closes out entries and we have submitted our entries, the fees are then posted to your account and you are responsible for paying them.

RESIGNATION OF MEMBERSHIP

We must receive 30 days written notice from the **FIRST DAY OF THE MONTH** a swimmer is wanting to stop or suspend their account, NOT 30 days from when they wish to stop (ex: a swimmer wanting to stop swimming on March 1st MUST notify us by January 31st . A swimmer notifying the team to stop on March 15th will be responsible for the full month billing of April) . We assume swimmers are continuing with our program all year and will bill your account accordingly unless we receive the proper resignation notification.

Resignations/suspensions must be submitted to the Head Coach via ron@gsaswim.org

Verbal notifications of resignation to any staff or BOD member will **not** be recognized. There are no prorated refunds of training fees for early resignations. Training fees paid up until the time of resignation are not refundable. The only exception would be if the training fees were paid in one lump sum. In the case of a resigning swimmer who made a lump sum payment, the remaining balance will be figured as if on the 10 installments plan (minus the discount) Graduating seniors are responsible for all training fees for the entire swimming year if they are on the team as of January 1st.