Highland Park Aquatics Club
Waivers and Policies

This document captures the policies and waivers that must be reviewed and approved upon registration by members of Highland Park Aquatics Club ("Highland Park Aquatics Club" or the "Club").

HPAC PARENT/GUARDIANS CODE OF CONDUCT

The purpose of a code of conduct for parents/guardians is to establish consistent expectations for behavior by parents/guardians. As a parent/guardian, I understand the importance of fostering growth and developmental support for my athlete. I also understand that it is essential to provide the coaching staff with respect and the authority to coach the team. I agree with the following statements:

- I will set the right example for our athletes by demonstrating sportsmanship and showing respect and common courtesy at all times to the team members, coaches, competitors, officials, parents, and all facilities.
- I will show my child the importance of good time management and punctuality by dropping them off with enough time to prepare for practice and competitions.
- I will respect the time of our coaches by picking my child up on time from practice and competitions.
- I will purchase and maintain the equipment required by the club for my child, including the team's uniform.
- I will get involved by volunteering, cheering at meets, and encouraging my child to talk with their coach about their progress.
- I will refrain from coaching my child from the stands during practices or meets, or at home.
- I understand that criticizing, name-calling, the use of abusive language or gestures directed toward coaches, officials, volunteers, and/or any participating athlete will not be tolerated.
- I will respect the integrity of the officials.
- I will direct my concerns first to my athlete's coach; then, if not satisfied, to the Head Coach.

Failure to comply with the Code of Conduct may result in disciplinary actions, which may include but are not limited to:

- Removal from the practice, meet, or event where the misbehavior occurs.
- Suspension of membership.
- Termination of membership. Highland Park Aquatics Club is not liable for a refund or a proportion of membership fees due to suspension or termination.

HPAC Parent/Guardian Code of Conduct

The purpose of this Code of Conduct is to establish clear and consistent expectations regarding parent and guardian behavior. As a parent or guardian, I acknowledge the importance of supporting my athlete's growth, development, and overall experience within the sport. I further acknowledge the importance of respecting the coaching staff and their authority to coach and manage the team.

I agree to the following:

- I will set a positive example for all athletes by consistently demonstrating sportsmanship, respect, and common courtesy toward team members, coaches, competitors, officials, other parents, and all facilities.
- I will ensure that my child arrives on time for practices and competitions with sufficient time to prepare.
- I will respect the time of the coaching staff by picking my child up promptly from practices and competitions.
- I will purchase, maintain, and ensure my child has all equipment required by the club, including the team uniform.
- I will actively support the club by volunteering, cheering at meets, and encouraging my child to communicate with their coach regarding their progress.
- I will refrain from coaching or instructing my child from the stands during practices or meets, or at home.
- I understand that criticism, name-calling, abusive language, and offensive gestures directed toward coaches, officials, volunteers, board of directors, or any participating athlete will not be tolerated.
- I will respect the judgment and integrity of the coaches and officials.
- I will direct any concerns first to my athlete's coach and, if not resolved, to the Head Coach and finally to the board of directors.

Failure to comply with this Code of Conduct may result in disciplinary action, up to and including removal from the applicable practice, meet, or event; suspension of membership; or termination of membership. Highland Park Aquatics Club shall not be liable to provide any refund, pro rata refund, or other reimbursement of membership fees in the event of suspension or termination.