



Athlete and Parent Disciplinary Process
Sooner Swim Club
Updated: 12/12/25

The purpose of the code of conduct is to be consistent with the Sooner Swim Club (SSC) and USA Swimming mission, and will act to promote the pursuit of excellence in all aspects of the sport of swimming.

Should any SSC athlete member or parent member conduct themselves in such a way that brings discredit or discord to SSC, or USA Swimming, they voluntarily subject themselves to disciplinary action as seen fit by the coaching staff and the Board of Directors. To ensure consistent and fair disciplinary actions across SCC, the Head Coach and Board of Directors shall promptly investigate the circumstance of the violation and in some instances will request a conduct review conference with the athlete member and his/her parents or with the parent member. The Head Coach and Board of Directors will determine what disciplinary action, if any, shall be taken.

Disciplinary Process

Discipline is not always progressive in nature as certain violations may be serious enough to warrant immediate expulsion from the team in the interest of SSC's mission and values.

Discipline action involves the following progressive steps:

1. First Step (counseling/documentated verbal warning) - The coach and the athlete member and parent, and/or parent member shall meet privately to discuss the conduct.
2. Second Step (Written Warning) - If step one does not resolve the conduct or if the conduct is of a more serious nature, a written warning will be presented to the athlete member and/or parent member. This warning will state the conduct and consequences of not correcting the behavior.
3. Third Step (Final Warning & Suspension) - If step two does not resolve the conduct or if the conduct is of a very serious nature, the athlete member and/or parent member could receive a final warning, including temporary suspension from the team. This warning would state that further continued conduct will result in expulsion from the team.
4. Fourth Step (Expulsion from the team) - If the third step does not resolve the conduct and there is a repeat occurrence of the conduct, or if the conduct is of an extremely serious nature, the athlete member and/or parent member would be removed from the team.

Appeals

Athlete members and/or parent members who receive disciplinary actions or have any other grievances, can submit a request to appeal disciplinary decisions to the President of the Board of Directors.

Swimmer's Signature

Date

Parent's Signature

Date