



Race Swami's Locker Room Monitoring Policy

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: (a) Granger High School Pool. This location has: A changing area that is shared with Granger High School students. As such, there are likely to be people who are not associated with Race Swami in the changing area around the time that practice begins. (b) Northwest Recreation Center in Rose Park. This location has locker rooms shared with many patrons that share spaces around the recreation facility, as well as serving patrons for the two pools. As such, there are a number of people who are not associated with Race Swami in the changing areas. (c) Steiner West Pool in Glendale. This location has locker rooms shared with patrons that share spaces from the recreation facility. Like the NW Rec facility, there are a number of people who are not associated with Race Swami in the changing areas.

Any complaints of a coach violating this code of conduct will be brought to the attention of his/her supervisor and/or to the Race Swami board of directors.

MONITORING

General Policy Considerations

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and if they do not return in a timely fashion, we will check on the athlete's whereabouts. We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance. If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Race Swami has predictable and limited use of locker rooms and changing areas (e.g., immediately before and following practices and swim meets). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make swimmers uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before athletes arrive, post [staff, coach, parent, other adult] directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible. [Staff, coach, parent, other adult] conducts regular sweeps inside locker rooms as well, with women checking on female locker rooms, and men checking on male locker rooms.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

***305.3** Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, restrooms or lockerrooms.*